



District No. 15
Wenatchee, Washington

**WENATCHEE VALLEY COLLEGE BOARD OF TRUSTEES
Board Retreat**

August 29, 2025 – 9:00 A.M.
The Mercantile, 37 S. Wenatchee Avenue

MINUTES

ATTENDANCE

Trustees Present:

Paula Arno Martinez
Steve Zimmerman, Vice Chair
Wilma Cartagena
Phylcia Hancock Lewis
Tamra Jackson

Also Present:

President Harrison
Maria Iniguez
Chris Bailey
Teresa Rich

CALL TO ORDER: 9:00 A.M.

TRUSTEE UPDATES

The trustees provide summer and work updates.

FINANCIAL HEALTH OF THE COLLEGE

- Reconciling 2019-20 and forward: What is the real financial picture of the college?
 - Won't know until we are caught up on our annual financial assurance audits.
- Increased budget oversight, accountability, and internal controls of operations
- Washington State OFM Reduction of Workforce: Last Option
- Brief Summary Report: Mr. Fred Neghabat, Internal Controls and Budget Analysis
- Accreditation
- Consideration as a last resort to request the BOT to enact RCW 28B.50.873 as part of WVC's Financial Emergency Conditions-Procedure-Rights. <https://app.leg.wa.gov/rcw/default.aspx?cite=28B.50.873>
 - Note: There are colleges that are in better financial state than WVC that have already approved local Financial Emergency Reduction designations.

BOT MONTHLY MEETING: 2025-26 DISCUSSION

There will be a new format for the board of trustees meeting agenda that include report timelines for cabinet members and reduction of regular topics and speakers

WVC A YEAR AHEAD DISCUSSIONS

- Organizational mindset: transitioning from fixed or deficit to collective ownership or growth mindset: A multi-year process (a marathon not a sprint)
 - Year One: Inclusive Excellence (A shift of individual and group thinking)
 - Year Two: Inclusive Excellence Begins with Me (Personal accountability)
 - Year Three: We Are Inclusive Excellence (Believing/trusting others, them)
 - Year Four: Advancing a Culture of Inclusive Excellence (A call to action)
 - Year Five: Inclusive Excellence Is Intentional (Shared vision in action)
 - Year Six: Excellence A Beacon of Opportunity in NCW and Beyond (Impact)
- Advancing WVC Strategic Plan and Priorities

- State Auditors Recommendations and Plan for Implementation
- NWCCU Accreditation: Where are we at now?
 - Annual Report Submitted August 1, 2025
 - Ad Hoc / Special Visit, Response Letter, and Final Report
 - Institution Notification Letter
 - YEAR Six and Seven, Spring Three Day Campus visit: April 22-24, 2026
- Collaborative Oversight Forum
 - PACE Report, themes, and next steps

CLOSED SESSION - The board entered into executive session for 45 minutes to discuss the evaluation of an employee. Executive session ended at 1:15.

CTCLINK and SBCTC BUDGETS & Q&A DISCUSSION

Dr. Teresa Rich, Yakima Valley College President, spoke about her experience with ctcLink and the budget. Approach, best practices, lessons learned, and what not to do.

LESSONS LEARNED FROM CHRIS BAILEY

Chris Bailey shared his experience from his time as the President of Lower Columbia College and turning the college from one of the lowest performing colleges to a successful college.

ADJOURNMENT

ADJOURNMENT – 4:30 P.M.

Secretary

Chair