**District No. 15**

**Wenatchee, Washington**

**WENATCHEE VALLEY COLLEGE BOARD OF TRUSTEES**

**Board Meeting**

November 13, 2024

Wenatchee Campus - Zoom

**MINUTES**

**ATTENDANCE**

Trustees Present:

Paula Arno Martinez, Chair

Steve Zimmerman, Vice Chair

Wilma Cartagena

Phylicia Hancock Lewis (remote)

Also Present:

Cabinet Members

Faculty and Staff

**BOARD WORK SESSION – 10:00 am**

**Communication:** Introduction of Marcine Miller, Executive Director of Public Information.

**Report from Trustees:** President Harrison joined the Board of Trustees in attending the ACCT Annual Conference, held this year in Seattle. The trustees agreed that this year's conference better aligned with their needs and responsibilities. Trustee Zimmerman attended the "Churn" session by Bellevue College, which highlighted staff turnover at the college and noted that turnover is a common issue among colleges across the state. Trustee Cartagena reminded the group to complete the survey.

**ACCT National Legislative Summit**  
Trustees Cartagena, Jackson, Arno Martinez, and Hancock Lewis will be attending the upcoming summit, joined by President Harrison.

**Leadership Reports: Full leadership reports can be found in the board packet for November 13, 2024.**

**Dr. Tod Treat:** Expressed gratitude to Dr. Garza for the collaboration between Student Affairs (SA) and Instruction on the Puente event. He highlighted the Complete College America sense-making activity, which included SA and Instruction, identifying four priorities: leadership and culture, finance, pathways, and advising. These priorities aim to ensure students receive the right support at the right time. Dr. Treat also celebrated receiving an NSF ATE grant led by Greg Jourdan for HVAC systems designed for special purposes—a project with significant economic implications for the region. Additionally, Brett Riley and Greg Jourdan represented the college at the ATE conference in Washington, D.C.

**Dr. Diana Garza**: Highlighted the work of

new student orientation.

**Brett Riley**: Continue to operate under a continuing spending resolution from the approved 23-24 operating budget. Waiting on clarity from the state for the current year's operating budget. Bids for the CTEI project came in too high to be able to move ahead with a contract, will be meeting with DES and the state board to discuss next steps.

**Lisa Turner**: Revamping the exit interview process as it will provide detailed analytics through Survey Monkey. Will be doing Title IX mandatory training in December.

**Rachel Evey**: Held an estate planning event on campus where 32 employees attended. The Piatigorsky Foundation concert was well attended and received positive feedback. Launching the year-end fundraising appeal, this year’s campaign will be “31 Knights of Giving.

**Cal Goolsby:** The Washington State Indian Education Summer Teaching Institute planning is continuing. The Omak Foundation will be hosting a welcome reception for the Dean on November 19.

**Joe Eubanks**: The Collaborative Oversight Forum had its first meeting on November 12, the forum is a shift from the President’s Shared Governance Council. Doing DEIB training with Ms. Lisa Turner.

**President’s Update:** Developing a Safe Harbor Emergency Reserve for WVC that is independent and separate from other accounts. Attended one of ACCTs best practice presentation on navigating shared governance in budgeting: shared governance signifies trust. Value the input of the trustees, staff, and faculty, and deliberate communication, everyone has a role (it’s a shared responsibility and commitment). Also working on developing a strategic campus and external relations task force as part of deploying the 6-year strategic plan.

**Budget Report:**

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LEADERSHIP DEVELOPMENT: The board of trustees visited the Grants House, Residence Hall and the future home of the Veteran’s Lounge, The Rally Point.

**EXECUTIVE SESSION:** The Board entered into an Executive Session to discuss issues related to personnel. The Executive Session lasted 30 minutes and ended at 2:45 pm. The Board reconvened for the Regular Board Meeting.

**REGULAR BOARD MEETING**

**CALL TO ORDER: 3:00 P.M.**

**LAND ACKNOWLEDGMENT**

## APPROVAL OF MINUTES

**October 16 2024, Regular Board Meeting Minutes**

Wilma Cartagena moved that the minutes of October 16, 2024, Regular Board Meeting be approved. The motion was seconded by Steve Zimmerman and carried unanimously.

MOTION NO. 2380

**INTRODUCTION OF NEW EMPLOYEES**

The following new employees were introduced: Karyna Bukovtsava, Administrative Assistant for Workforce

Education; Zachary Johnson, Running Start College Navigator.

**CELEBRATING SUCCESS**

**Wenatchee Employee Awards**

* Alcoa Excellence in Teaching Award
  + Faculty members are invited to submit proposals that will support an instructor or team in the development of a project that significantly increases student learning effectiveness. All proposals are submitted to the professional development committee who makes the final selection. A monetary award of $1,500 is provided by Alcoa.
  + This year’s awarded proposal is “Anti-Racist Pedagogy” by faculty Janna Goodyear.
* Outstanding Classified Staff Award
  + Nominations for the Outstanding Classified Staff Award are solicited from the campus community. A selection committee then narrows the nomination list down to three. This list is given to the president for a final selection. The monetary award of $1,000 is provided by the Wenatchee Valley College Foundation.
  + This year’s recipient is **Lindey Morrow.**
* Outstanding Part-Time Faculty Award
  + Nominations are solicited from full-time and part-time faculty, students and staff for the Part-Time Faculty Award. A selection committee selects a finalist for both the Wenatchee and Omak campuses. The recipients will receive a monetary award of $500 provided by the Wenatchee Valley College Foundation.
  + The Wenatchee recipient is **Greg Stewart.**
* Outstanding Exempt Staff Award
  + Nominations are solicited from all WVC employees for the Exempt Staff of the Year Award. A selection committee then narrows the nomination list down to three. This list is given to the president for a final selection. The monetary award of $1,000 is provided by the Wenatchee Valley College Foundation.
  + This year’s recipient is **Riva Morgan.**

**Building a Data-Informed Culture**

As a community, we have been striving to cultivate a data-informed culture. While we have not yet fully achieved this milestone, there has been a significant increase in discussions about data, its utilization, and its integration to provide a more comprehensive narrative of our activities and identity. This trend is evident across the institution, from students showing interest in data science, to faculty who are modifying their programs and assessing the success of these changes, to staff who are leveraging data to enhance student support services, and to the administration that is strategically analyzing data to devise strategies for increasing enrollment.

What is truly remarkable is that we are collectively recognizing that data alone, especially quantitative data, does not offer a complete picture. To truly convey the story of WVC, we must combine data with narratives of success, opportunity, resilience, and courage. This represents a fundamental shift in our mindset—from viewing data as the ultimate goal to seeing it as a component of a holistic approach to making informed strategic decisions.

**SPECIAL REPORTS**

**Amber Watson, ASWVCO President**

Amber Watson was not present to provide a report.

**Dania Cuevas, ASWVC President**

Dania Cuevas was present to add to her written report.

**Sharon Wiest, AHE President**

Sharon Wiest was not present to add to her written report.

**Wendy Glenn, Chief Steward WPEA**

Wendy Glenn was not present to add to her written report.

**STAFF REPORTS**

**Brett Riley, Vice President of Administrative Services**

Mr. Riley did not add to his written report shared during the work session.

**Dr. Tod Treat, Vice President of Instruction**

Dr. Treat did not add to his written report shared during the work session.

**Dr. Diana Garza, Vice President of Student Affairs**

Dr. Garza did not add to his written report shared during the work session.

**Dr. Faimous Harrison, President**

Dr. Harrison did not add to his written report shared during the work session.

**PUBLIC COMMENTS**

No comments

**ACTION**

**Approval is requested for the following new degree: Bachelor of Applied Science in Behavioral Health (BAS-BH)**

Educate and prepare local behavioral healthcare specialists to support mental health needs of adults and children by increasing access to behavioral health treatment that is culturally responsive, evidence-based, accessible, and timely.

Participating students will complete 90 quarters credits of coursework beyond their associate’s degrees in domain specific coursework (addiction studies, psychology, behavioral health), clinical experience, and advanced general electives. Graduates will be able to demonstrate knowledge, skills, and abilities as described in the program learning outcomes.

The BAS-BH is being initiated in joint collaboration with BBCC and *Thriving Together*, who is supporting development and outreach financially.  The program is built as a self-support program and is budgeted to support itself through tuition revenue.

Steve Zimmerman moved to approve the Bachelor of Applied Science in Behavioral Health (BAS-BH**)**. The motion was seconded by Wilma Cartagena and carried unanimously.

MOTION NO. 2381

**ADJOURNMENT – 3:25 P.M.**

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Secretary Chair